

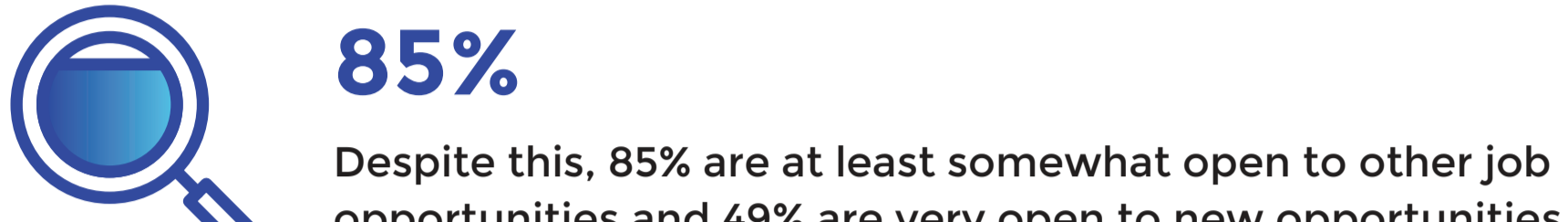
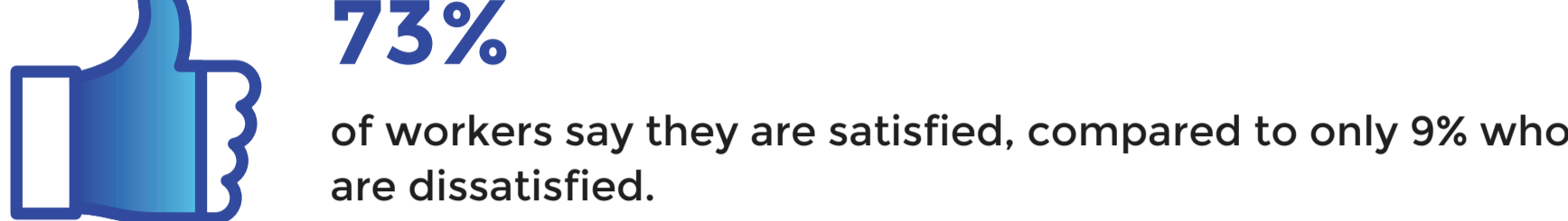
Job Seeker Expectations and Realities in 2023

Introduction

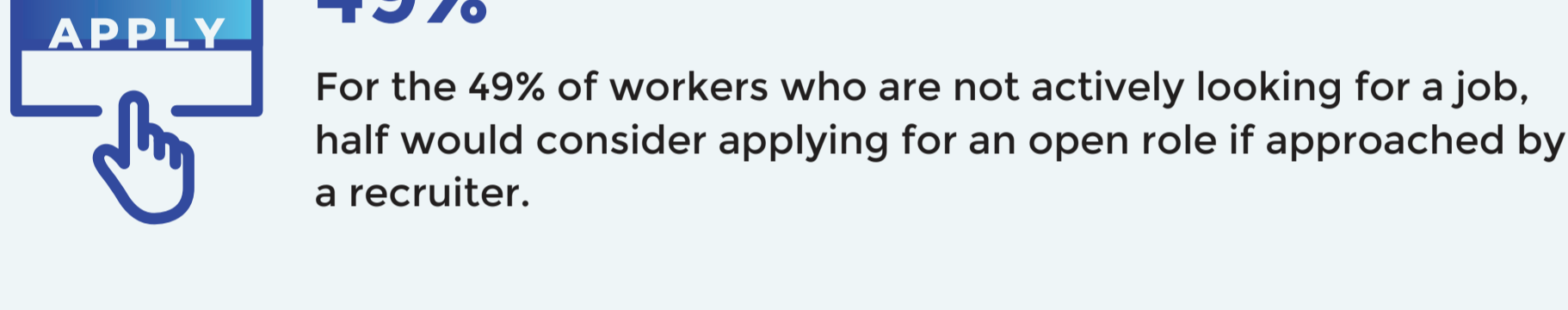
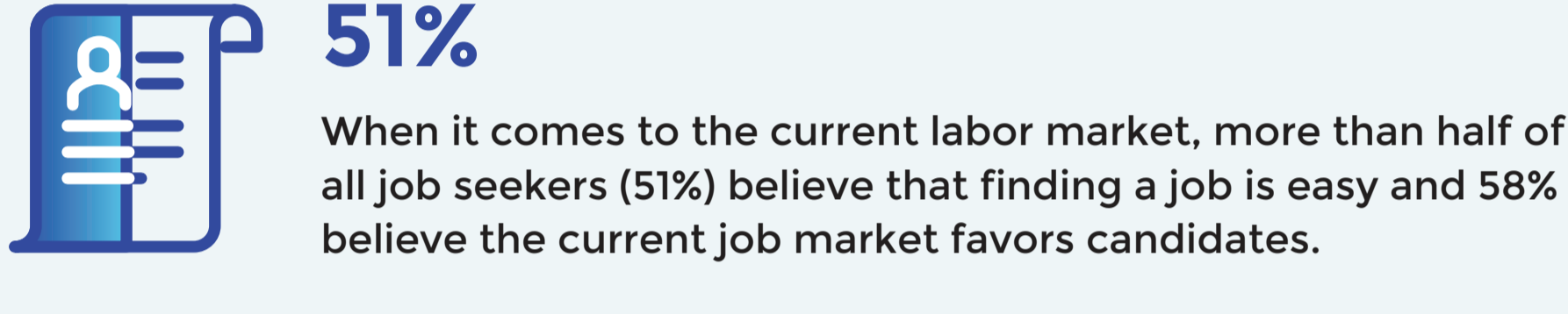
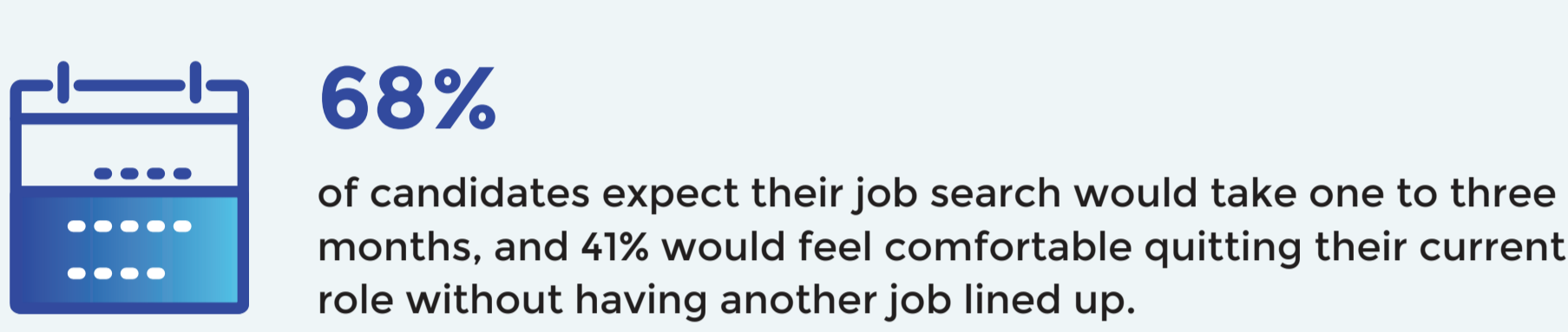
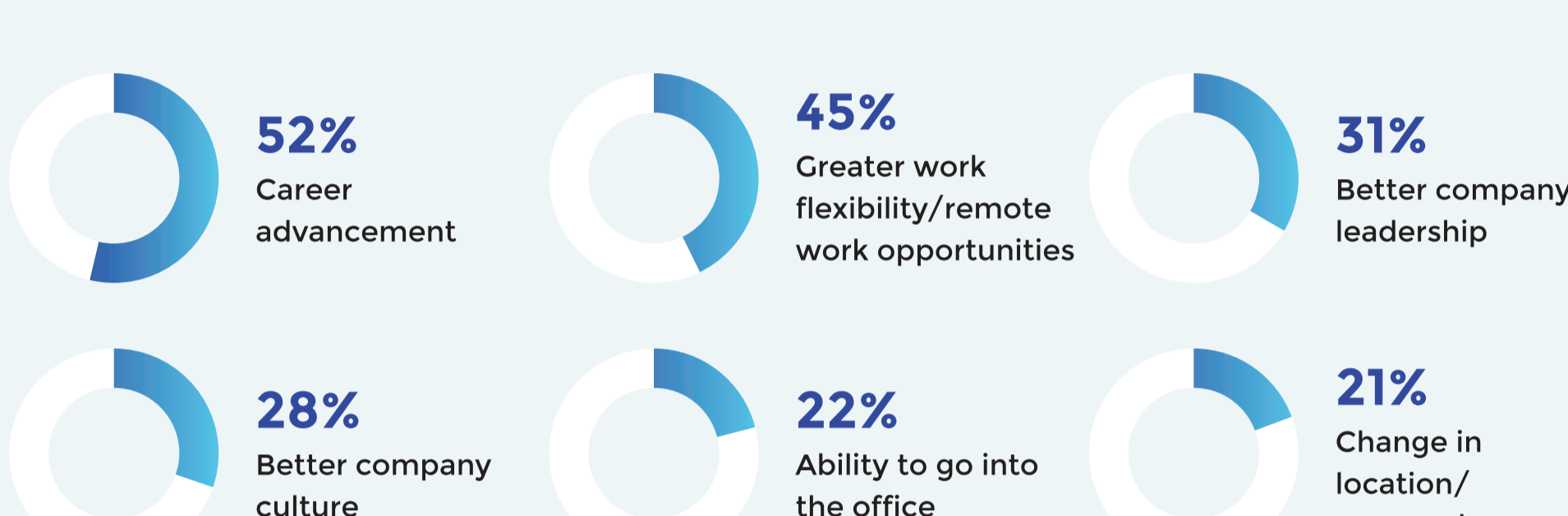
The job market is strong based on the total number of job openings and the historically low unemployment rate. And that's leaving job seekers to believe they are firmly in the driver's seat. So, what are candidate preferences, perceptions, and motivations when it comes to seeking new roles?

Take a Look at Job Seeker Data From the Q1 2023 Employ Quarterly Insights Report

U.S. workers are overwhelmingly satisfied with their current jobs:

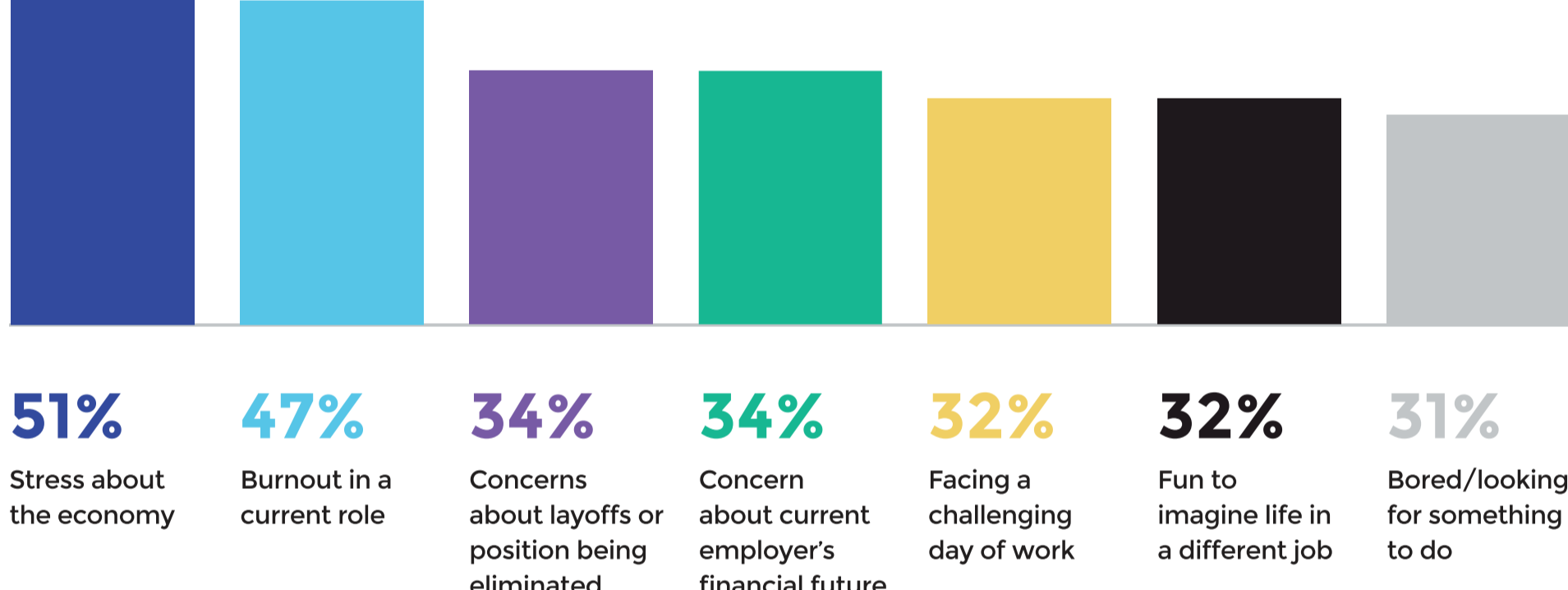


Workers Who Are Actively Seeking New Job Opportunities Do So for the Following Reasons

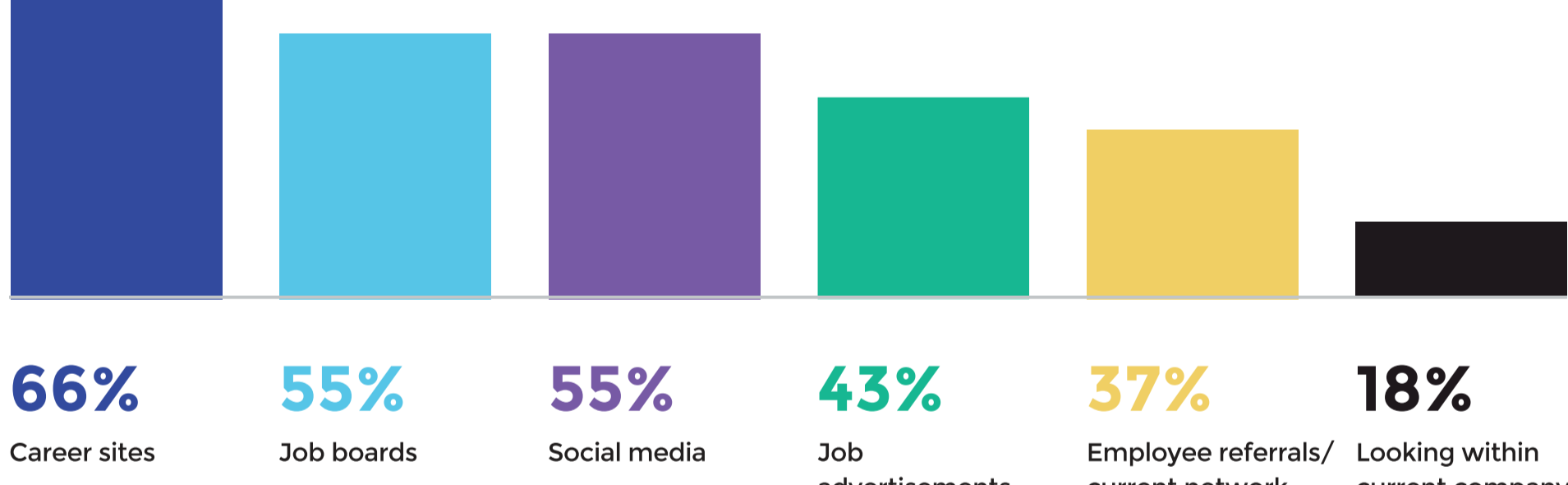


The Biggest Factors Motivating Workers to Start Looking for a New Job

Here are the top reasons candidates begin their job search:

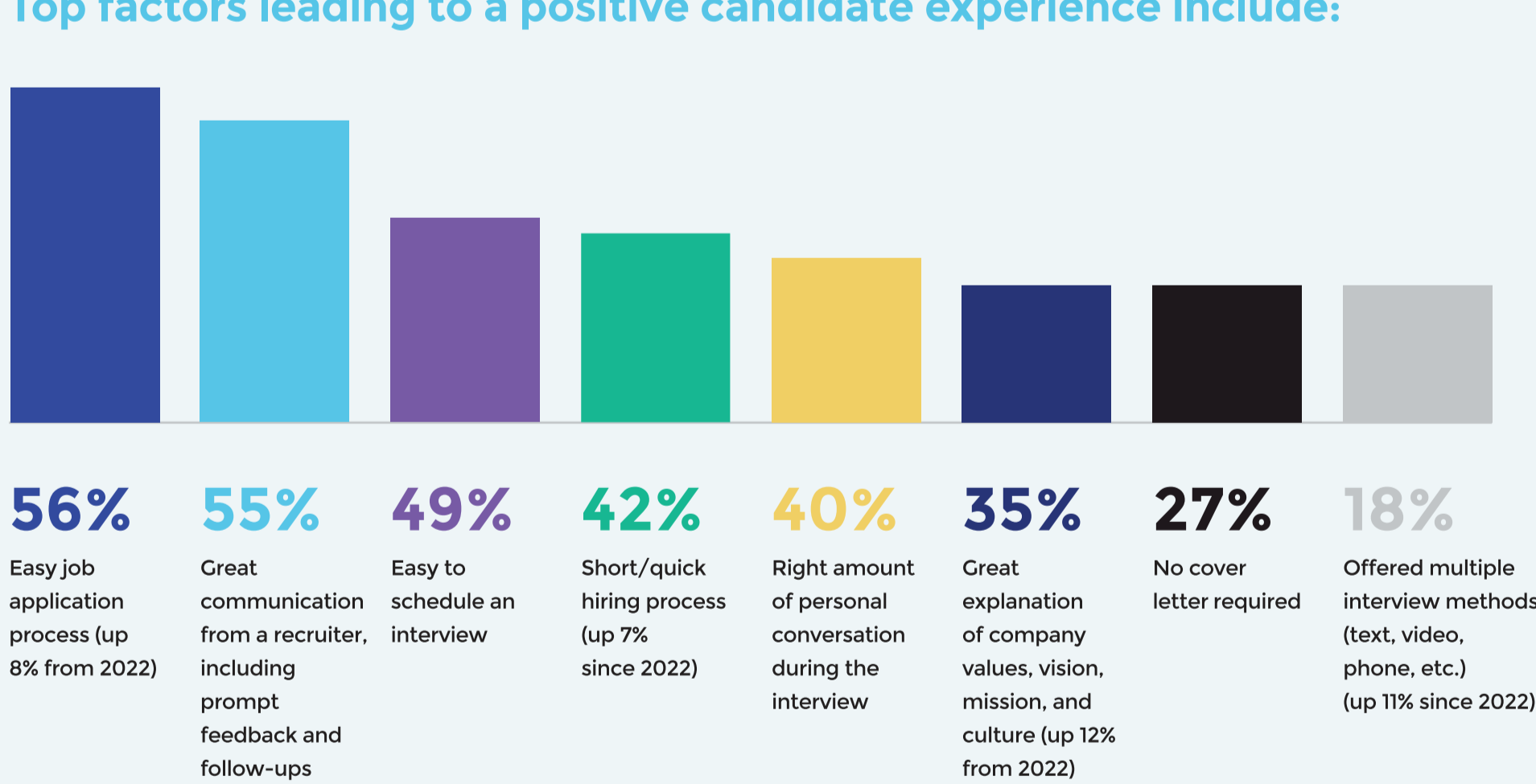


Active job seekers are looking at the following sources for new job opportunities:



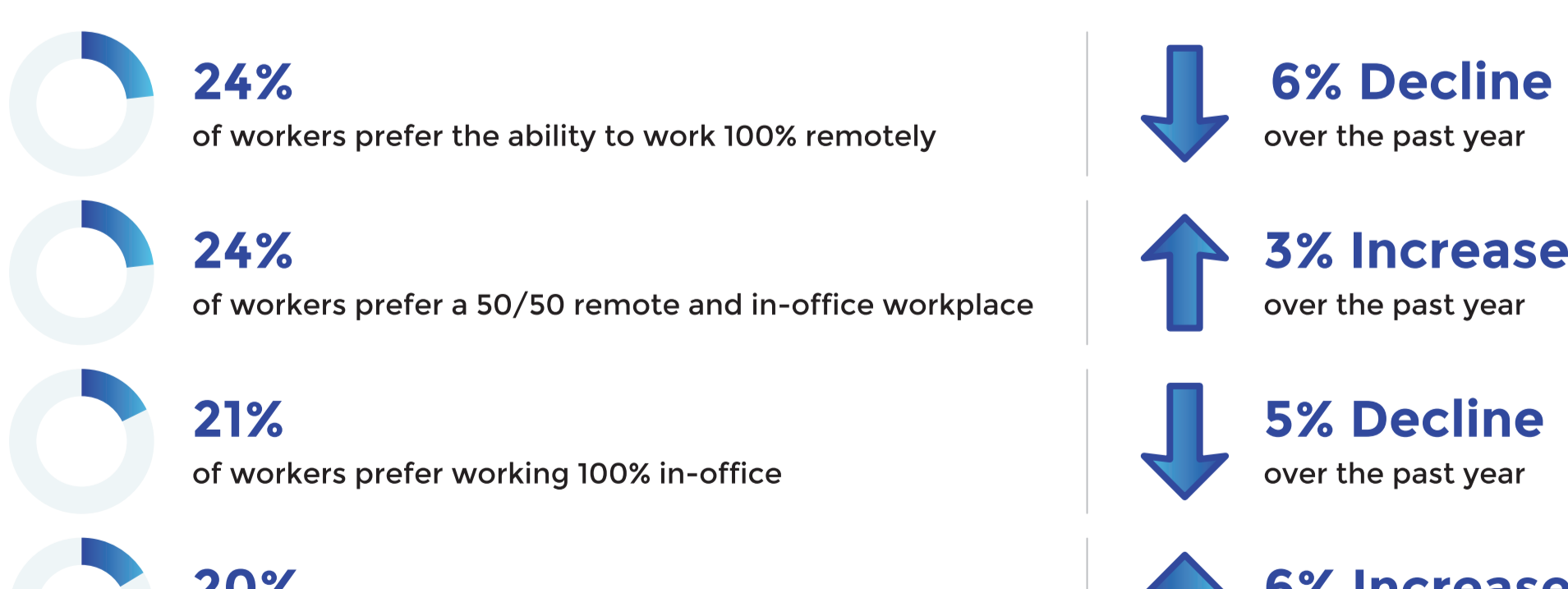
Candidates Want a Streamlined Hiring Experience That Values Them

Top factors leading to a positive candidate experience include:



Worker Preferences for Remote Work Are Steady

The latest data show a hybrid approach is preferred by a majority of workers:



Keep Focused on Candidates

By examining job seeker realities in the current labor market, you can better respond to and tackle the hiring challenges your organization faces. Remember to always keep candidates and job seekers central to your talent acquisition and recruiting strategies, so you can overcome short-term challenges and embrace long-term success in your business.

Get the full Q1 2023 Employ Quarterly Insights Report to learn more about employer and job seeker realities in the current job market:

[Download the Report](#)