

### The Biggest Challenges for **Retail Industry Recruiters**





Competition from other employers: 65%



Not enough people to fill positions: 56%



Unable to compete on salary requirements: 37%

#### **Key Retail Industry Data At-a-Glance**



70%

of recruiters in the retail industry use an applicant tracking system.



58%

of recruiters in retail said their hiring volume is greater compared to last year due to the tight labor market.



63%

of recruiters in the retail industry said they anticipate making more hires in the next 12 months.



61%

of recruiters in retail said they are taking more chances on different kinds of candidates.



58%

of recruiters in the retail sector said it would be challenging to hire new employees in 2023. The top reason is a lack of qualified candidates.



39%

of recruiters in the retail industry said the talk of a 2023 recession or greater economic uncertainty is impacting their company's hiring.

## **Biggest Recruiting Priorities** for the Retail Industry



65%

quality of candidates

Improving the



Getting more candidates for each open role



40%

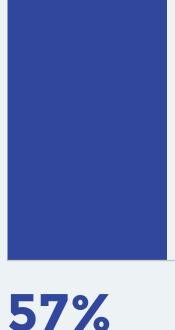
Improving the speed of the hiring process



**37%** 

Improving the onboarding process

# **Top Reasons Why Recruiters in the Retail Industry Believe Their Job is Stressful**



Not enough qualified

candidates

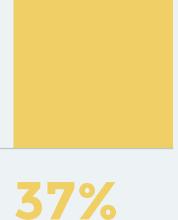
53%

More open roles to fill

47% More employees leaving

47% **Competition from** 

other employers



Burnout and concerns

over mental health

the organization

**Navigate the Uncertain Hiring Market** 

Companies should establish hiring plans for 2023 that address economic uncertainty and a

tight labor market. Prepare to limit risk, right size your recruiting efforts, and increase hiring

efficiencies with a scalable approach. Leverage automation to speed time to hire and better compete with other organizations. Download the Employ Quarterly Insights Report for deeper insight into

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today's unique hiring market and trends.